

To our Shareholders

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Winterthur, June 10, 2025

Dear Shareholder,

As you have noticed in our invitation for the Annual General Meeting on July 5, 2025, as well as in our ad hoc announcement, dated June 5, 2025, we have communicated changes in the composition of the Board of Directors of Burckhardt Compression.

After more than five years as the Chair of the Board of Directors, Ton Büchner has decided to step down from the Board of Directors on December 14, 2025. Jacques Sanche will be proposed as an additional Board Member to the Annual General Meeting on July 5, 2025. In addition, he will be proposed as the successor to Ton Büchner in the role of Chair of the Board of Directors, effective as of December 15, 2025.

Jacques Sanche had previously announced that he will step down as the CEO of Bucher Industries AG on April 16, 2026 (see press release of Bucher Industries dated February 28, 2025, which also mentions the announcement of his internal successor).

After diligently considering the availability of Jacques Sanche during his last months as CEO of Bucher Industries, the Board of Directors of Burckhardt Compression has decided to propose him as Chair effective as of December 15, 2025. We are aware that he may temporarily exceed the thresholds set by certain proxy advisors for the number of board mandates held by active CEOs. However, after April 16, 2026, the date he steps down as CEO, Jacques Sanche will be well within the limits applied by all major proxy advisors and institutional shareholders.

Following a thorough internal and external evaluation process, Jacques Sanche was identified as the most qualified candidate to be proposed for election as Chair of the Board of Directors of Burckhardt Compression.


The Chair of the Board of Directors may in principle resign from their position at any time. In accordance with Swiss law and our Articles of Incorporation, the Board of Directors is then empowered to appoint a new Chair from among its Board Members, who will serve for the remainder of the predecessor's term of office. This individual – or another Board Member, as the case may be – will subsequently be proposed for formal election at the next Annual General Meeting, which in our case is scheduled for July 3, 2026.

While under these circumstances, a Board-level appointment of the Chair would be permissible, the Board of Directors of Burckhardt Compression has chosen to act with full transparency toward you, our shareholders. We therefore strongly ask for your understanding and support of the agenda item 5.2 at the upcoming Annual General Meeting on July 5, 2025. The Board of Directors looks forward to working with Jacques Sanche and is confident that he will receive your full support.

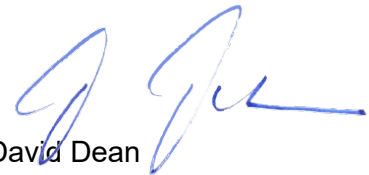
Best Regards,



Ton Büchner
Chair of the Board of
Directors



Maria Teresa Vacalli
Chair of the Nomination and
Compensation Committee



David Dean
Chair of the Audit Committee