

Modern slavery and human trafficking statement

Burckhardt Compression is the world-leading manufacturer and service provider for reciprocating compressor systems, delivering compression solutions for the chemical, petrochemical, gas transport and storage, hydrogen, refinery, industrial gas, and gas-processing industries.

We at Burckhardt Compression believe that human rights are fundamental rights, freedoms, and standards to which everyone is entitled.

This Modern Slavery Statement is made by Burckhardt Compression Holding AG for the financial year ending March 31, 2026. It is prepared to meet the reporting requirements of:

- Section 54(1) of the UK Modern Slavery Act 2015

It covers the activities of Burckhardt Compression and the entities listed hereunder.

Structure, business and supply chain

Burckhardt Compression is a publicly listed company headquartered in Winterthur, Switzerland, operating globally through Systems and Services divisions.

Reporting entities covered include:

- Burckhardt Compression Holding AG; and
- Burckhardt Compression (UK) Ltd.

We employ 3'305 people and are represented on all continents with five manufacturing and assembly sites and 40+ service centers worldwide.

Our supply chain encompasses a diverse direct material supplier base including steel and machined components, valves, pistons, casings, and electro mechanical assemblies such as UPC, motors, and instruments. In addition, we rely on a broad service supplier base covering engineering services, logistics, and IT services. For this, we have an established global supply chain, with core suppliers for production located in the wider regional area.

Policies and governance

Responsibility for modern slavery risk management sits with the business, which is supported by the following group functions:

- Procurement
- Sustainability
- HR; and
- Legal & Compliance

Our approach to responsible business conduct is guided by a suite of core policies: the Code of Conduct, the Business Partner Code of Conduct, the Third Party Risk Management Policy, the Procurement Policy, the Global Sanctions & Trade Compliance Policy, the Speak Up (Whistleblowing) Policy, the Human Rights Policy, and our Environment and Occupational Health and Safety (EOHS) Policy.

Due diligence approach

We conduct risk-based supplier screening, including geographic and industry risk assessment, sanctions checks, adverse media checks, onboarding questionnaires, and mandatory adherence to our Business Partner Code of Conduct. Supply chain risks include raw materials sourcing, manufactured components, temporary labor, logistics, and IT hardware supply.

We maintain a due diligence approach informed by the OECD Due Diligence Guidelines and the UN Guiding Principle on Business and Human Rights.

The implementation process is based on four pillars:

- Communicating expectations to our business partners
- Systematically identifying potential adverse impacts across our value chain
- Verifying identified potential impacts through assessments and audits
- Preventing and mitigating identified adverse impacts

High-risk suppliers are escalated to Legal & Compliance, Sustainability, and Procurement leadership.

In our own operations, we apply robust controls – including the 'Employer Pays Principle' (ensuring no worker

pays for their employment), right-to-work verification, strong contractual frameworks, and access to the Speak Up hotline – to effectively address potential risks that may arise in manufacturing and field service activities in higher risk jurisdictions.

Actions undertaken in fiscal year 2025

In fiscal year 2025, we maintained and further strengthened our supply chain due diligence system by continuing our structured four-pillar approach including the risk assessment of over 3'200 suppliers, the verification of identified risks at more than 470 suppliers, and the implementation of targeted improvement measures. Building on this, we advanced our broader human-rights due diligence efforts through training for procurement teams, the introduction of enhanced contractual clauses prohibiting modern slavery and enabling supplier audits, and the continued operation of our global Speak Up hotline and remediation procedures aligned with the UN Guiding Principles.

Assessing effectiveness and consultation

We assess effectiveness of our approach through metrics such as supplier screening coverage, risk escalations, training completion, grievance review, and procurement audits. We report on our progress in the sustainability section of our Annual Report.

We consulted Sustainability, Legal & Compliance, Procurement, relevant subsidiary boards, and regional management teams in the UK.

In the reporting period for the financial year 2025, our reviews did not reveal any indications of modern slavery or human trafficking in our supply chain or own operations.

Approval and signature

This statement was approved by the Board of Directors of Burckhardt Compression Holding AG for the financial year 2025, ending on March 31, 2026.



Dr. Jacques Sanche
Chair of the Board of Directors



Fabrice Billard
CEO

Burckhardt Compression AG

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