

GRI content index

Burckhardt Compression has reported in accordance with the GRI Standards for the period April 1, 2025 to March 31, 2026. GRI 1 Foundation 2021 has been used for compiling this report and there is no applicable GRI Sector Standard.

GRI standard	Disclosure	Reference	Further information and omissions
GRI 1: Foundation 2021			
GRI 2: General disclosures 2021			
The organization and its reporting practices			
GRI 2: General disclosures 2021	2-1 Organizational details	p. 130, pp. 151–152	a. Burckhardt Compression Holding AG
	2-2 Entities included in the organization's sustainability reporting	p. 130, pp. 151–152	iii. Consolidation approach applies to all disclosures.
	2-3 Reporting period, frequency, and contact point	–	a. Sustainability Report: April 1, 2025 to March 31, 2026, yearly b. Annual Report: April 1, 2025 to March 31, 2026 c. Publication: June 4, 2026 d. Contact: sustainability@burckhardtcompression.com
	2-4 Restatements of information	–	Greenhouse gas emissions intensity by sales volume has been restated for the fiscal year 2023 due to a change in the accounting policy. The revenue recognition has switched from Completed Contract Method (CCM) to the Percentage of Completion Method (POCM).
	2-5 External assurance	pp. 66–69, pp. 82–84	Yes
Activities and workers			
GRI 2: General disclosures 2021	2-6 Activities, value chain, and other business relationships	p.16, p. 31, p. 63, p. 130	
	2-7 Employees	p. 68	b. iii. APAC: 2 (1 female, 1 male). c. FTE at the end of the reporting period. d. Trainees & apprentices are not included since some of our apprentices have an external work contract with the AZW Training Center in Winterthur.
	2-8 Workers who are not employees	p. 68	a. i. Production employees, service technicians and engineers. a. ii. Engineering, project management, field services, compressor manufacturing, and assembly. b. FTE at the end of the reporting period.



GRI standard	Disclosure	Reference	Further information and omissions
Governance			
GRI 2: General disclosures 2021	2-9 Governance structure and composition	pp. 90–97	
	2-10 Nomination and selection of the highest governance body	Articles of Incorporation Art. 15–16, pp. 90–97	b. i. Annual discussion with major shareholders and proxy advisors. b. ii.-iv. Disclosed, applying not publicly disclosed criteria.
	2-11 Chair of the highest governance body	pp. 90–94	
	2-12 Role of the highest governance body in overseeing the management of impacts	p. 60, pp. 94–97, Organizational rules 1.–4.	
	2-13 Delegation of responsibility for managing impacts	p. 60, pp. 94–97, Organizational rules 1.–5.	
	2-14 Role of the highest governance body in sustainability reporting	p. 60	
	2-15 Conflicts of interest	p. 88, pp. 90–94	a. Annual written confirmation by all members of the highest governance body.
	2-16 Communication of critical concerns	pp. 58–59, Speak Up policy	
	2-17 Collective knowledge of the highest governance body	p. 95, Organization rules 1.4.4.	Through ongoing communication and reporting.
	2-18 Evaluation of the performance of the highest governance body	p. 97	
	2-19 Remuneration policy	pp. 103–110	
2-20 Process to determine remuneration	pp. 103–110		
2-21 Annual total compensation ratio	–	This information is not available. We are evaluating the possibility of providing such information in the future.	
Strategy, policies, and practices			
GRI 2: General disclosures 2021	2-22 Statement on sustainable development strategy	pp. 8–10, p. 35	
	2-23 Policy commitments	pp. 37–38, pp. 58–59, pp. 63–64, Code of Conduct	
	2-24 Embedding policy commitments	pp. 58–60, Organizational rules 3.–4.	
	2-25 Process to remediate negative impacts	pp. 58–59, Speak Up policy	
	2-26 Mechanisms for seeking advice and raising concerns	pp. 58–60, Speak Up policy	
	2-27 Compliance with laws and regulations	p. 59	



GRI standard	Disclosure	Reference	Further information and omissions
	2-28 Membership associations	–	<ul style="list-style-type: none"> • AZW Winterthur Board • CII Confederation of Indian Industry • EFRC – European Forum for Reciprocating Compressors • ICAAMC – International Compressor Applications and Machinery Committee • SWISSMEM – Schweizer Maschinen- Elektro- und Metall-Industrie • Swiss Mechatronics • Swiss-American Chamber of Commerce • Swiss-Chinese Chamber of Commerce • Swiss-Indian Chamber of Commerce • Switzerland Global Enterprise
Stakeholder engagement			
GRI 2: General disclosures 2021	2-29 Approach to stakeholder engagement	pp. 64–65	
	2-30 Collective bargaining agreements	p. 51	b. Where usual and available, we take existing bargaining agreements as a benchmark.
Material topics			
GRI 3: Material topics 2021	3-1 Process to determine material topics	pp. 60–61	
	3-2 List of material topics	p. 61	
Greenhouse gas emissions and climate change			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 39–43	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	p. 41, p. 66	
	305-2 Energy indirect (Scope 2) GHG emissions	p. 41, p. 66	
	305-3 Other indirect (Scope 3) GHG emissions	pp. 41–43, p. 66	
	305-4 GHG emissions intensity	pp. 41–42, p. 66	
Energy use and efficiency			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 44–45	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	p. 45, p. 66	
	302-3 Energy intensity	p. 45, p. 66	
Own indicator	Share of renewable electricity	p. 45, p. 66	
Longevity and cyclability			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 46–48	
Own indicators	Reused or refurbished components	p. 48	
	Sales of revamp and upgrade services	p. 47	

GRI standard	Disclosure	Reference	Further information and omissions
Environmental impacts of application purpose			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 49–50	
Own indicators	Sustainability classification of business activities	p. 49	
Working conditions			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 51–53	
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	p. 51, p. 69	The breakdown by region is not disclosed for business reasons.
Own indicators	Score satisfaction work situation	pp. 52–53	
	Score workplace recommendation	pp. 52–53	
	Score employee engagement	p. 53	
Occupational health and safety			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 54–55	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	p. 54	b. All employees who are under the care and control of Burckhardt Compression (including external employees on our premises) are covered.
	403-2 Hazard identification, risk assessment, and incident investigation	–	a. The EOHS team (Environment, Occupational Health, and Safety), under the direction of the Quality Team and Safety Officer, is responsible for conducting risk assessments using risk graphs. The risk assessment will be used for training and awareness activities in the respective work area. Safety inspections are used for risk mitigation. b. Notifications will be made using a dedicated EOHS notification form. c. A work stoppage procedure is in place to stop work in the event of an unsafe situation. d. There is a procedural policy for reporting near misses, incidents, investigations, nonconformities, and corrective and preventive actions.
	403-3 Occupational health services	–	There is a company ambulance service at the site in Winterthur, which is operated in conjunction with surrounding companies.
	403-4 Worker participation, consultation, and communication on occupational health and safety	–	A specific procedure for Consultation & Participation, Communication regulates the involvement of employees. Involvement takes place at all levels (steering committee, core team, execution teams).
	403-5 Worker training on occupational health and safety	p. 54	In addition to mandatory training during induction, regular specific training is provided on work-related hazards, first aid, and emergency and evacuation.
	403-6 Promotion of worker health	p. 54	Non-occupational services and offerings depend on country-specific implementation and may include the following: <ul style="list-style-type: none"> regular health check-ups access to medical facilities other preventive measures
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	pp. 63–64	This aspect is covered in our approach to supply chain due diligence.



GRI standard	Disclosure	Reference	Further information and omissions
	403-8 Workers covered by an occupational health and safety management system	p. 54	i. 100% are covered by an occupational health and safety management system. ii. 100% of employees are covered by an internally audited system. iii. 96% are covered by an externally certified system.
	403-9 Work-related injuries	p. 55, p. 67	We have no differentiation between high-consequence work-related injuries (a. ii.) and work-related injuries (a. iii.).
	403-10 Work-related ill health	p. 55	
Product safety			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 56–57	
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	pp. 56–57	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	pp. 56–57	
Business conduct			
GRI 3: Material topics 2021	3-3 Management of material topics	pp. 58–59	
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	pp. 58–59	
	205-2 Communication and training about anti-corruption policies and procedures	pp. 58–59	
	205-3 Confirmed incidents of corruption and actions taken	p. 59	
GRI 206: Anti-competitive behavior	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	p. 59	