

To the shareholders of Burckhardt Compression Holding AG
Winterthur, June 1, 2021

INVITATION TO THE ANNUAL GENERAL MEETING

Dear Shareholders

The ordinary Annual General Meeting for the fiscal year 2020 will be held on **Friday July 2, 2021** at the headquarters of Burckhardt Compression Holding AG in Winterthur.

In accordance with Art. 27 of Ordinance 3 on Measures to Combat the Coronavirus (COVID-19), the company has decided to hold this year's Annual General Meeting without the physical presence of Burckhardt Compression Holding AG shareholders, which we sincerely regret, but the health of our employees and shareholders comes first. Consequently, you may only exercise your rights at the Annual General Meeting on July 2, 2021 through the independent proxy holder. This decision allows the Annual General Meeting to be held at the planned date despite the current situation.

Enclosed with this invitation you will find the agenda for the Annual General Meeting, a proxy card with which you can give the independent proxy holder written voting instructions, instructions for using the e-voting platform (gvote), which you can use to give the independent proxy holder your voting instructions electronically, and a condensed annual report for fiscal year 2020. The complete annual report can be downloaded at our website: www.burckhardtcompression.com/financial-reports.

We regret that we will not be able to welcome you in person at our Annual General Meeting due to the extraordinary circumstances again this year, but we do hope you exercise your voting rights and give the independent proxy holder your voting instructions by means of the proxy card or via gvote (e-voting).

You are welcome to send questions about the fiscal year and suggestions to the company (gv@burckhardtcompression.com). We will answer them by correspondence.

Yours sincerely,
Burckhardt Compression Holding AG

A handwritten signature in black ink, appearing to read 'Ton Büchner', with a long horizontal flourish extending to the right.

Ton Büchner
Chairman of the Board of Directors

Enclosures: Agenda for the Annual General Meeting, proxy card and reply envelope, e-voting instructions (gvote), condensed annual report for fiscal year 2020

Annual General Meeting

BURCKHARDT COMPRESSION HOLDING AG

Date: Friday, July 2, 2021

Where: Burckhardt Compression Holding AG, 8404 Winterthur

Agenda and proposals of the Board of Directors

1 APPROVAL OF ANNUAL REPORT, CONSOLIDATED AND ANNUAL FINANCIAL STATEMENTS, AND ACKNOWLEDGEMENT OF AUDITOR'S REPORT FOR FISCAL YEAR 2020

The Board of Directors proposes that the annual report, consolidated financial statements and annual financial statements for fiscal year 2020 be approved.

2 ALLOCATION OF DISPOSABLE PROFIT

	in CHF
Brought forward from previous year	178'990'815.43
Unpaid dividends on treasury shares	219'696.00
Profit for the year 2020	37'285'830.26
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Disposable profit available for allocation by the Annual General Meeting	216'496'341.69

The Board of Directors proposes the following allocation of disposable profit:

Allocation to statutory reserves	0.00
Gross dividend	22'100'000.00
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Balance to be carried forward	194'396'341.69

If this proposal is approved, the gross dividend per share will be CHF 6.50 and it will be paid on July 8, 2021 after the deduction of 35% withholding tax.

3 DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD

The Board of Directors proposes that the members of the Board of Directors and the Executive Board be discharged from liability for their conduct of business during the fiscal year 2020.

4 RENEWAL OF AUTHORIZED CAPITAL

Shareholders at the Annual General Meeting on July 6, 2019 voted to create authorized capital of CHF 1'275'000 (15% of share capital) and to amend the Company's bylaws accordingly. Authorization to issue this capital was given for a limited period that will expire on July 6, 2021. The Board of Directors proposes the renewed creation of authorized capital in the amount of CHF 1'275'000 in Article 3a of the bylaws using the same wording and for the maximum two-year period permissible under Swiss law, ending July 1, 2023. This amendment will preserve the ability of the Board of Directors to act quickly to take advantage of

strategically attractive acquisition opportunities by using Company shares to help finance possible transactions.

5 ELECTIONS

5.1 BOARD OF DIRECTORS

The Board of Directors proposes that the following persons be elected to the Board of Directors for a one-year term of office ending at the close of the next Annual General Meeting (individual elections):

- 5.1.1** Ton Büchner (re-election), year of birth 1965, Swiss and Dutch citizen, member of the Board of Directors since 2020
- 5.1.2** Urs Leinhäuser (re-election), year of birth 1959, Swiss citizen, member of the Board of Directors since 2007
- 5.1.3** Dr. Monika Krüsi (re-election), year of birth 1962, Swiss and Italian citizen, member of the Board of Directors since 2012
- 5.1.4** Dr. Stephan Bross (re-election), year of birth 1962, German citizen, member of the Board of Directors since 2014
- 5.1.5** David Dean (re-election), year of birth 1959, Swiss citizen, member of the Board of Directors since 2019

5.2 CHAIRMAN OF THE BOARD OF DIRECTORS

The Board of Directors proposes that Ton Büchner, year of birth 1965, Chairman of the Board of Directors since 2020, be re-elected to another one-year term as Chairman of the Board of Directors, ending at the close of the next Annual General Meeting.

5.3 NOMINATION AND COMPENSATION COMMITTEE

The Board of Directors proposes that the following persons be elected to the Nomination and Compensation Committee for a one-year term of office ending at the close of the next Annual General Meeting (individual elections):

- 5.3.1** Dr. Stephan Bross (re-election)
- 5.3.2** Dr. Monika Krüsi, chair (re-election)

5.4 AUDITORS

The Board of Directors proposes that PricewaterhouseCoopers AG be re-elected as statutory auditor for fiscal year 2021.

5.5 INDEPENDENT PROXY HOLDER

The Board of Directors proposes that Law Office Keller Partnership, Zurich, be re-elected as independent proxy holder for a one-year term of office ending at the close of the next Annual General Meeting.

6 ELECTIONS ON THE COMPENSATION OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD

6.1 APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF VARIABLE COMPENSATION FOR THE EXECUTIVE BOARD FOR FISCAL YEAR 2020

The Board of Directors proposes that a maximum aggregate amount of CHF 1'204'000 (gross, including social insurance contributions and other benefits) be approved as variable compensation for the Executive Board for fiscal year 2020.

6.2 CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR FISCAL YEAR 2020

The Board of Directors proposes that shareholders approve the Compensation Report for fiscal year 2020 in a consultative vote.

6.3 APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS FOR FISCAL YEAR 2022

The Board of Directors proposes that a maximum aggregate amount of CHF 750'000 (gross, including social insurance contributions and other benefits) be approved as fixed compensation for the Board of Directors for fiscal year 2022. The proposed amount includes a contingency reserve of CHF 110'000.

6.4 APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION FOR MEMBERS OF THE EXECUTIVE BOARD FOR FISCAL YEAR 2022

The Board of Directors proposes that a maximum aggregate amount of CHF 2'400'000 (gross, including social insurance contributions and other benefits) be approved as fixed compensation for the Executive Board for fiscal year 2022. The proposed sum includes a contingency reserve of CHF 375'000.

DOCUMENTS

The annual report, a condensed report and the reports of the auditor for the 2020 fiscal year are available for inspection at the legal domicile of the company: Franz-Burckhardt-Strasse 5, 8404 Winterthur. These reports have also been published at www.burckhardtcompression.com/financial-reports.

VOTING RIGHTS/ADMISSION CARD

Shareholders entered in the share register with voting rights on June 23, 2021 are entitled to exercise their voting rights via the independent proxy holder.

SHAREHOLDER REPRESENTATION/APPOINTMENT OF PROXY HOLDER

Shareholders may be represented as follows:

- By the independent proxy holder, Law Office Keller Partnership, Zurich.
 - Mark the appropriate box on the proxy card to appoint the independent proxy holder as your representative. Voting instructions for individual proposals may be given on the proxy card and must be mailed to Computershare Schweiz AG, Olten, by June 29, 2021.
 - Shareholders can also appoint the independent proxy as their representative electronically and also issue voting instructions to him electronically. To do so, consult the enclosed instructions for e-voting (gvote). The required login data for the e-voting platform is printed on the proxy card. Shareholders who would like to participate in the Annual General Meeting electronically, or make changes to instructions they have issued electronically, must do so by June 29, 2021, 23:59 pm (MEZ/CET).
 - If a shareholder issues the independent proxy holder instructions both electronically (gvote) and in writing, only the electronic instructions will be heeded.

Winterthur, June 1, 2021

Burckhardt Compression Holding AG

On behalf of the Board of Directors

The Chairman

A handwritten signature in black ink, appearing to read 'Ton Büchner', with a long horizontal line extending to the right.

Ton Büchner

Burckhardt Compression Holding AG

Franz-Burckhardt-Strasse 5, P.O. Box 3352

CH-8404 Winterthur, Schweiz

Tel.: +41 52 262 55 00, Fax: +41 52 262 00 51

info@burckhardtcompression.com, www.burckhardtcompression.com