

GRI content index

Burckhardt Compression has reported in accordance with the GRI Standards for the period 1 April 2022 to 31 March 2023. GRI 1 Foundation 2021 has been used for compiling this report and there is no applicable GRI Sector Standard.

GRI standard	Disclosure	Reference	Further information and omissions
GRI 1: Foundation 2021			
GRI 2: General disclosures 2021			
The organization and its reporting practices			
GRI 2: General disclosures 2021	2-1 Organizational details	p. 102, pp. 124–125	a. Burckhardt Compression Holding AG
	2-2 Entities included in the organization's sustainability reporting	p. 100, pp. 124–125	iii. Consolidation approach applies to all disclosures.
	2-3 Reporting period, frequency, and contact point	–	a. Sustainability report: 04.01.2022 to 03.31.2023, yearly b. Annual report: 04.01.2022 to 03.31.2023 c. Publication: 06.06.2023 d. Contact: sustainability@burckhardtcompression.com
	2-4 Restatements of information	–	Energy consumption and intensity, and subsequently CO ₂ emissions and intensity, for 2019 and 2020 have been recalculated due to methodological adjustments of conversion factors and working hours calculation. The values are higher than stated in the previous report. Share of renewable electricity of 2020 has been recalculated due to methodological adjustments. The values are slightly higher than stated in the previous report. We adjusted the 2021 values for project sustainability screening due to more rigorous classification criteria.
	2-5 External assurance	–	This report was not externally verified.
Activities and workers			
GRI 2: General disclosures 2021	2-6 Activities, value chain, and other business relationships	p. 7, p. 40, p. 102, p. 104	
	2-7 Employees	p. 62	c. FTE at the end of the reporting period. d. Trainees & apprentices are not included since some of our apprentices have an external work contract with the AZW Training Center in Winterthur.
	2-8 Workers who are not employees	p. 62	a. i. Production employees, service technicians and engineers. a. ii. Engineering, project management, field services, compressor manufacturing and assembly. b. FTE at the end of the reporting period.

Governance			
GRI 2: General disclosures 2021	2-9 Governance structure and composition	pp. 73-79	
	2-10 Nomination and selection of the highest governance body	Bylaws Art. 15-16, pp. 73-79	b. i. Annual discussion with major shareholders and proxy advisors. b. ii.-iv. Disclosed, applying not publicly disclosed criteria.
	2-11 Chair of the highest governance body	pp. 74-76	
	2-12 Role of the highest governance body in overseeing the management of impacts	p. 55, p. 57, pp. 76-79, Organization regulation 1.-4.	
	2-13 Delegation of responsibility for managing impacts	p. 57, pp. 76-79, Organization regulation 1.-5.	
	2-14 Role of the highest governance body in sustainability reporting	-	Board of Directors releases the Annual Report for the general assembly of shareholders.
	2-15 Conflicts of interest	p. 71, pp. 73-75	a. Annual written confirmation by all members of the highest governance body.
	2-16 Communication of critical concerns	pp. 55-56, Speak Up policy	
	2-17 Collective knowledge of the highest governance body	p. 77, Organization regulation 1.4.4.	Through ongoing communication and reporting.
	2-18 Evaluation of the performance of the highest governance body	p. 79	
	2-19 Remuneration policy	pp. 84-87	
	2-20 Process to determine remuneration	pp. 84-87	
	2-21 Annual total compensation ratio	-	This information is not available. We are evaluating the possibility of providing such information in the future.
Strategy, policies, and practices			
GRI 2: General disclosures 2021	2-22 Statement on sustainable development strategy	pp. 8-10	
	2-23 Policy commitments	pp. 39-41, pp. 55-56, Code of Conduct	
	2-24 Embedding policy commitments	pp. 55-56, Organization regulation 3.-4.	
	2-25 Process to remediate negative impacts	pp. 55-56, Speak Up policy	
	2-26 Mechanisms for seeking advice and raising concerns	pp. 55-56, Speak Up policy	
	2-27 Compliance with laws and Regulations	p. 56	

GRI standard	Disclosure	Reference	Further information and omissions
	2-28 Memberships associations	–	<ul style="list-style-type: none"> – AZW Winterthur, Board – CII Confederation of Indian Industry – EFRC – European Forum for Reciprocating Compressors – ICAAMC – Compressor Applications and Machinery Committee – Joint Chamber of Commerce Switzerland – CIS/Georgia – SWISSMEM – Schweizer Maschinen-, Elektro- und Metall-Industrie – Swiss Mechatronics – Swiss-American Chamber of Commerce – Swiss-Chinese Chamber of Commerce – Swiss-Indian Chamber of Commerce – Switzerland Global Enterprise
Stakeholder engagement			
GRI 2: General disclosures 2021	2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements	pp. 59–60 p. 50	b. Where usual and available we take existing bargaining agreements as a benchmark.
Material topics			
GRI 3: Material Topics 2021	3-1 Process to determine material topics 3-2 List of material topics	p. 58 p. 58	
Greenhouse gas emissions and climate change			
GRI 3: Material Topics 2021 GRI 305: Emissions 2016	3-3 Management of material topics 305-1 Direct (Scope 1) GHG emissions 305-2 Energy indirect (Scope 2) GHG emissions 305-3 Other indirect (Scope 3) GHG emissions 305-4 GHG emissions intensity	pp. 41–43 p. 43, p. 61 p. 43, p. 61 p. 43, p. 61 p. 43, p. 61	We are working on a full Scope 3 emission calculation. We expect to publish this data in fiscal year 2023.
Energy use and efficiency			
GRI 3: Material Topics 2021 GRI 302: Energy 2016	3-3 Management of material topics 302-1 Energy consumption within the organization 302-3 Energy intensity	pp. 44–45 p. 44, p. 61 p. 44, p. 61	
Own indicator	Share of renewable electricity	p. 44, p. 61	
Longevity and recyclability			
GRI 3: Material Topics 2021 Own indicators	3-3 Management of material topics Reused or refurbished components Sales of revamp and upgrade services	pp. 45–47 p. 46 p. 47	
Environmental impacts of application purpose			
GRI 3: Material Topics 2021 Own indicators	3-3 Management of material topics Sustainability classification of business activities	pp. 48–49 p. 49	
Working conditions			
GRI 3: Material Topics 2021 GRI 401: Employment 2016 Own indicators	3-3 Management of material topics 401-1 New employee hires and employee turnover Score satisfaction work situation Score workplace recommendation Score employee engagement	pp. 49–51 p. 50, p. 63 p. 51 p. 51 p. 51	The breakdown by region is not disclosed for business reasons.

Occupational health and safety

GRI 3: Material Topics 2021

GRI 403: Occupational Health and Safety 2018

3-3 Management of material topics

403-1 Occupational health and safety management system

403-2 Hazard identification, risk assessment, and incident investigation

403-3 Occupational health services

403-4 Worker participation, consultation, and communication on occupational health and safety

403-5 Worker training on occupational health and safety

403-6 Promotion of worker health

403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships

403-8 Workers covered by an occupational health and safety management system

403-9 Work-related injuries

403-10 Work-related ill health

p. 52

p. 52

–

–

–

p. 52

p. 52

pp. 40–41

p. 52

pp. 52–53,
p. 62

p. 53

b. All employees who are under the care and control of Burckhardt Compression (including external employees on our premises) are covered.

a. The EOHS team (Environment, Occupational Health, and Safety team), under the direction of the Quality Team and Safety Officer, is responsible for conducting risk assessments using risk graphs. The risk assessment will be used for training and awareness activities in the respective work area. Safety inspections are used for risk mitigation.

b. Notifications will be made using a dedicated EOHS notification form.

c. A work stoppage procedure is in place to stop work in the event of an unsafe situation.

d. There is a procedural policy for reporting near misses, incidents, investigations, non-conformities, and corrective and preventive actions.

There is a company ambulance service at the site in Winterthur, which is operated in conjunction with surrounding companies.

A specific procedure for Consultation & Participation, Communication regulates the involvement of employees. Involvement takes place at all levels (steering committee, core team, execution teams).

In addition to mandatory training during induction, regular specific training is provided on work-related hazards, first aid, and emergency and evacuation.

Non-occupational services and offerings depend on country-specific implementation and may include the following:

- regular health check-ups
- access to medical facilities
- other preventive measures, for example as part of our Dr. BeWell program

This aspect is covered in our approach to supply chain due diligence.

i. 100% are covered by an occupational health and safety management system.

ii. 100% of employees are covered by an internally audited system.

iii. 91.6% are covered by an externally certified system.

We have no differentiation between high-consequence work related injuries (a. ii.) and work-related injuries (a. iii.).

GRI standard	Disclosure	Reference	Further information and omissions
Product safety			
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 54-55	
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	p. 55	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	p. 55	
Business conduct			
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 55-56	
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	p. 56	
	205-2 Communication and training about anti-corruption policies and procedures	p. 56	
	205-3 Confirmed incidents of corruption and actions taken	p. 56	
GRI 206: Anti-competitive behavior	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	p. 56	